

**BOARD OF TRUSTEES MEETING MINUTES
SEPTEMBER 15, 2021**

Members present via Zoom: Bob Moody (Chair), Tom Sloan (Treasurer), Jim Brooke (Secretary), Larry McElwain, Pat Miller, Dr. Shari Quick, Dr. Beth Roselyn, Dr. Jim Mandigo, Russ Johnson, Sheryle D'Amico, Traci Hoopingarner, Janette Kirkpatrick, Deb Cartwright, Brian Bradfield, Colleen Browne, Jared Abel, Michael Williams, Rebecca Smith, Dr. Stuart Thomas and Andy Ramirez (Hospital Counsel)

Other attendees via Zoom: Danae Johnson, Amy Northrop, Autumn Bishop, Korianne Kaleikini, Erica Hill and Chad Lawhorn (LJ World)

Members excused: Beth Llewellyn (Vice-Chair)

Call to Order

The meeting was called to order at 8:34 a.m.

Opening Statement

The following opening statement was read by Danae Johnson, Director – Executive Administration:

"Good morning. Thank you for joining the LMH Health Board of Trustees meeting. Before we get started, we'd like to outline a few important procedural details for this meeting:

- LMH Health Board of Trustees welcomes community feedback on policies and issues affecting its clinics and the hospital. In order to ensure time is used efficiently, we will not take public comments during the meeting. However, comments may be shared with board members in a number of different ways, including the comments section of our webpage, by emailing trustees@lmh.org, by calling 785-505-6138, or by contacting individual trustees with the contact information listed on our website at lmh.org.
- During the meeting, each meeting participant will identify themselves using their first and last name prior to commenting.
- Roll call will be taken for voting on each item requiring board action.
- We will be having an executive session at this meeting. At the appointed time, the Board Chair will call for a motion to enter into executive session. This motion will include the time that the open session of the meeting will resume. Executive session is reserved for Trustees only. Everyone else will be asked to leave the meeting during executive session and is welcome to return to the meeting when open session resumes.
- If members of the public wish to obtain meeting materials, please contact email trustees@lmh.org or call 785-505-6138."

Approval of Agenda and Consent Agenda

The agenda for the September 15, 2021 meeting and consent agenda (see below) were presented for review with approval requested.

- The following were presented for approval as part of the consent agenda:
 - Board of Trustees Meeting Minutes, August 18, 2021
 - Medical Executive Committee Recommendations:

MEDICAL STAFF & ALLIED HEALTH PROFESSIONAL STAFF - New Appointments:

Kayci Huslig, MD (Active Admitting; Internal Medicine/Hospitalist) – Initial appointment 9/15/21 not to exceed 2 years.

Ronnie Marquez, DDS (Active Admitting; Surgery/Oral Maxillofacial) – Initial appointment 9/15/21 not to exceed 2 years.

Chelsea Pluta, DO (Consulting; Internal Medicine/Tele-psychiatry) – Initial appointment 9/15/21 not to exceed 2 years.

Lauren Poull, MD (Active Admitting; Pediatrics) – Initial appointment 9/15/21 not to exceed 2 years.

Brooke Bennett, PA (LMH Employee; Sponsor: Dr. Mark Oertel/LMH Endocrinology) - Initial appointment 9/15/2021 not to exceed 2 years.

MEDICAL & LMH EMPLOYEE/ALLIED HEALTH PROFESSIONAL STAFF – Reappointments:

John Altman, MD (Active Admitting, Medicine) - Initial appointment 9/1/21 not to exceed 2 years.

Kevin Carmen, MD (Consulting, Medicine) - Initial appointment 9/1/21 not to exceed 2 years.

Katarina Gambosova, MD (Consulting, Pediatrics) - Initial appointment 9/1/21 not to exceed 2 years.

Michael Karachalios, MD (Consulting, Radiology) - Initial appointment 9/1/21 not to exceed 2 years.

Kristen Allen, PA (LMH Employee, Medicine) - Initial appointment 9/1/21 not to exceed 2 years.

Courtney Krisher, PA (LMH Employee, Medicine) - Initial appointment 9/1/21 not to exceed 2 years.

FOCUSED PRACTITIONER PRACTICE EVALUATIONS:

Blake Phipps, MD – Family Practice – Initial for “Vacuum Procedures”

Kelly Stinson, MD – Internal Medicine/Tele-psychiatry – Initial

PRIVILEGE &/or STATUS CHANGES & RESIGNATIONS:

Kenneth Kimmel, MD - Active Admitting/Lawrence Internal Medicine; Resignation/Retirement effective 9/30/2021.

Blake Phipps, MD - Active Admitting/Lawrence Family Practice – Requests privilege deletions of “Postpartum Tubal Ligations & Dilation & Curettages.”

Susan Hampton, APRN – LMH Employee/Sponsoring Physicians: Lawrence GI Consultants – Resignation effective 8/20/2021.

Cheryl Myers, APRN – APP/Sponsoring Physicians: Cardiovascular Specialists of Lawrence – Resignation effective 6/20/2021.

Jessica Charpentier, APRN; Jennifer Espy, APRN; Saxton Gragg, APRN; Jennifer Hill, APRN; Melissa Hogue, APRN; Karen Kopischke, APRN; Lisa Marie, APRN; Lynda Page, APRN; Tasha Tjaden, APRN; & Dawn Viets, APRN – APPs/Sponsoring Physicians: Sunflower Neonatology – Resignations effective 8/9/2021.

MOTION to approve the agenda and consent agenda.

Made by Tom Sloan,

Seconded by Larry McElwain.

Motion carried.

Chairperson of the Board Report

Bob Moody, Chair, shared his thoughts on LMH Health’s leadership in our region and the commitment that we have to provide for patients who cannot afford care otherwise (in the form of \$25 million in charitable care per year). The provision of exceptional health care is the forte of LMH Health, and it has real and dramatic impact. Patients do not have to travel outside the community to seek top rated health care. This year is LMH’s centennial, which marks 100 years of outstanding care for neighbors from neighbors.

Chief of Staff Report

No report.

CEO Report and Executive Team Report

- **CEO Report:** Russ Johnson and Deb Cartwright, CFO, shared an update on the financial status of the hospital:

- The pandemic created business pressures in 2020, especially as we closed elective procedures. Federal support was key in helping us finish the year with revenue over expenses.
- This year, the emergence of variants and vaccine hesitancy is creating incredible strain on the healthcare industry, and those effects create significant challenges when it comes to our workforce.
- LMH has managed this situation well—especially compared to other hospitals in the region, pointing to the extraordinarily high vaccination rates seen early on at LMH.
- LMH is seeing a few pressure points:
 - Safe levels of staffing – a non-negotiable in all cases, and one that’s costly in situations like this due to contract labor and locum support for physician specialties
 - The ongoing costs of pandemic response, coupled with a lack of further federal support
 - Reimbursements for care that fall short of actual costs also create pressure
- **Socially Responsible Investment Policy Update:** Sheryle D’Amico, Senior Vice President of Strategic Integration, shared a brief update about Strategic Clinical Relationship discussions with the University of Kansas Health System (UKHS). Positive conversations continue and the team is continuing the work in moving from a Memorandum of Understanding toward what a future legal agreement may include. The current focus is on Sports Medicine with the introduction of Dr. Erik Henkleman as part of a collaboration between OrthoKansas and UKHS. He recently completed his Sports Medicine fellowship, including clinical rotations at LMH Health, and has joined the University of Kansas Physicians. Dr. Henkleman will provide care in two locations in Lawrence as part of the continued collaboration between LMH/OrthoKansas and the UKHS Department of Orthopedics and Sports Medicine.

Socially Responsible Investment Policy Update (Exhibit A)

- Tom Sloan, Treasurer, and Pat Miller, Trustee, reviewed the work that the Socially Responsible Investment Subcommittee completed over the last few months. Mr. Sloan and Ms. Miller presented the resulting updates to the Investment Policy, which reflected parameters for socially responsible investing for the organization.
- Discussion followed about incorporating green environmental practices to LMH Health’s operations. Over the next quarter, the executive team will work with the Finance Committee to begin this work and the Committee will report back to the Board.

MOTION to approve the Investment Policy as presented.

Made by Tom Sloan,

Seconded by Pat Miller.

Motion carried.

Incident Command COVID Update

- Traci Hoopingarner, SVP for Clinical Care and CNO, shared a COVID-19 situation report and update on Incident Command.
- Colleen Browne, VP and Chief People Officer, reported on the recently announced required vaccinations for employees. Overall, the response has been very positive. Ms. Browne is working with her team to provide education and support for employees who need it prior to getting vaccinated.

Open Discussion

No topics were presented for open discussion.

Executive Session – Strategic Agreements

- Motion was made to recess into executive session to discuss preliminary issues regarding strategic agreements with legal counsel as authorized by Sections 75-4319(b)(2) of the Kansas Open Meetings Act

which authorizes consultation with the hospital's attorney on matters deemed privileged by the attorney-client privilege with the open meeting reconvening at 10:15 a.m.

MOTION made by Tom Sloan,
Seconded by Larry McElwain.
Motion carried.

- Motion was made to extend executive session with the open meeting reconvening at 10:45 a.m.
MOTION made by Tom Sloan,
Seconded by Jim Brooke.
Motion carried.
- Motion was made to extend executive session with the open meeting reconvening at 11:00 a.m.
MOTION made by Tom Sloan,
Seconded by Jim Brooke.
Motion carried.

Adjournment

With no further business presented, a motion was made to adjourn the meeting at 11:00 a.m.

MOTION made by Tom Sloan,
Seconded by Jim Brooke.
Motion carried.

Respectfully submitted,

A handwritten signature in black ink that reads "Jim Brooke".

Jim Brooke, Secretary of the Board